

## **Annual Notification Statement**

As required by Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Title II of the Americans with Disabilities Act, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, and the Americans with Disabilities Act of 1990, Polk School District does not discriminate on the basis of race, color, national origin, sex, age, or disability in admission to its programs, services, or activities, in access to them, in treatment of individuals, or in any aspect of their operations.

Polk School District and its supporting state and federal programs, including CTAE/Career, Technical, and Agriculture Education does not discriminate in enrollment or access to any of the programs available:

Agriculture, Food & Natural Resources  
Architecture & Construction  
Arts, A/V Technology, and Communications  
Business, Management, & Administration  
Dual Enrollment  
Education and Training  
Finance  
Health Science  
Human Services  
Information Technology  
Law, Public Safety, Corrections & Security  
Manufacturing  
Science, Technology, Engineering & Mathematics  
Transportation, Distribution, & Logistics  
Work Based Learning

The lack of English language skills shall not be a barrier to admission or participation in the district's activities and programs. The Polk School District also does not discriminate in its hiring or employment practices.

Questions, complaints, or requests for additional information regarding these laws may be forwarded to the designated compliance coordinators below.

### **Title VI of the Civil Rights Act of 1964/The Age Discrimination Act of 1975**

Mrs. Laurie Atkins, Superintendent  
612 S. College Street  
Cedartown, GA 30125  
770-748-3821

### **Title IX of the Education Amendments of 1972** **Sports Equity**

Mr. Greg Teems, Assistant Superintendent  
District Athletic Director  
612 S. College Street  
Cedartown, GA 30125  
770-748-3821

## **Section 504 of the Rehabilitation Act of 1973/Title II of the Americans with Disabilities Act/The Americans with Disabilities Act of 1990**

Mr. Mark Lumpkin, Section 504 Coordinator  
612 S. College Street  
Cedartown, GA 30125  
770-748-3821

### **Career, Technical, and Agricultural Education**

Dr. Katherine Thomas, CEO of College and Career Academy  
612 S. College Street  
Cedartown, GA 30125  
770-748-3821

### **Continuous Non-Discrimination Notice**

As required by Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Title II of the Americans with Disabilities Act, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, and the Americans with Disabilities Act of 1990, Polk School District does not discriminate on the basis of race, color, national origin, sex, age, or disability in admission to its programs, services, or activities, in access to them, in treatment of individuals, or in any aspect of their operations.

Mr. David Robinson, Director of Human Resources  
612 S. College Street  
Cedartown, GA 30125  
770-748-3821

Equity coordinators may be contacted at the Polk School District Board of Education; 612 S. College Street, Cedartown, Georgia 30125. Students and employees will not be subjected to retaliation for reporting such harassment or discrimination. [CLICK HERE](#) for a copy of the discriminatory complaints procedure under Polk School District Policy GAAA/JAA (Equal Opportunity/Discriminatory Complaints) or under Policy IDFA (Gender Equity in Sports).

### **Website Accessibility Statement**

Polk School District is committed to making information on this site accessible for all individuals regardless of visual, hearing, or cognitive disabilities and strives to ensure its accessibility as new technologies and opportunities emerge. This site is designed using guidelines provided by the World Wide Web Consortium (W3C) and every effort is made to insure compliance with Section 508 Federal Standards. This includes utilizing best practices of organizing the HTML code to allow for assistive readers/browsers, providing text-based navigation schemes, providing alternative text for images, and using individual titles & headers for all web pages.

Persons requiring assistive technology and who may need assistance in accessing information from the district and/or school websites should contact the Director of Technology. Every reasonable attempt shall be made to ensure equitable access to district and campus web resources.

Some documents on the district and campus websites are in a Portable Document Format (PDF). In order to improve viewing some of these files, readers may wish to open the document and use the text conversion option available from the File menu. By exercising this option for viewing PDF files may be read with a screen reader. If you do not already have Adobe Acrobat Reader on your computer, you can download it for free from the Adobe website.

Mr. Don Robinson, Director of Technology  
612 S. College Street  
Cedartown, GA 30125  
770-748-3821

## **Legal Disclaimers**

### **A. Copyright**

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### **B. Trademarks**

Unless otherwise indicated, Polk School District’s, project and program logos, individual school names, school logo/shield designs, school athletics identities, and school mottos are trademarks or service marks of the District and may not be used or displayed in any manner without the express prior written permission of the District. All other trademarks or service marks that appear on the District Web site are the property of their respective owners.

### **C. LINKS TO EXTERNAL SITES**

Polk School District’s Web site or some of its Web pages may provide links to other Internet Web sites or resources not hosted on the District Web server (“External Sites”). As a visitor to the District Web site, you agree and acknowledge that the District:

- i. Has provided these links to External Sites for your convenience only;
- ii. Has no control over these External Sites;
- iii. Is not responsible for the availability of these External Sites; and
- iv. Does not endorse nor is responsible or liable for any content, advertisements, products, or other materials on or made available from these External Sites.

Further, you acknowledge and agree the District shall not be responsible or liable, either directly or indirectly, for any error, damage or loss caused by or in connection with use of or reliance on any content, goods, or services available on or through these External Sites.

## **D. Limitation of Liability**

Visitors and users agree to indemnify, defend, and hold harmless the members of the Polk School District Board Of Education, Polk School District Schools, its officers, employees, agents, successors and assignees (the "Indemnified Parties") from and against any and all liabilities, claims, demands, actions, damages, costs, and expenses (including reasonable attorneys' fees), regardless of outcome, caused by, arising out of, or otherwise sustained as the result of the use of Polk School District's technology.

## **E. Disclaimer**

POLK SCHOOL DISTRICT DISCLAIMS ALL WARRANTIES, EXPRESS OR IMPLIED, INCLUDING WITHOUT LIMITATION, THE WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE. FURTHER, POLK SCHOOL DISTRICT MAKES NO WARRANTIES THAT THE FUNCTIONS, SERVICES, OR INFORMATION PROVIDED BY, THROUGH, OR RELATED TO POLK SCHOOL DISTRICT WILL BE ERROR FREE OR WITHOUT DEFECT. IN NO EVENT SHALL POLK SCHOOL DISTRICT BE LIABLE FOR INDIRECT, SPECIAL, INCIDENTAL, EXEMPLARY, PUNITIVE OR CONSEQUENTIAL DAMAGES, AS A RESULT OF, BUT NOT LIMITED TO, EQUIPMENT DOWN-TIME, BUSINESS INTERRUPTION, LOSS OF DATA, LOST PROFITS OR REVENUES, LOSS OF INFORMATION, OR ANY OTHER SIMILAR DAMAGES, WHETHER OR NOT FORESEEABLE AND WHETHER OR NOT POLK SCHOOL DISTRICT HAD BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. POLK SCHOOL DISTRICT EXPLICITLY DENIES RESPONSIBILITY FOR FINANCIAL OBLIGATIONS THAT MAY ARISE THROUGH THE UNAUTHORIZED USE OF ITS TECHNOLOGY.

## **F. Copyright Infringement Complaints**

Polk School District respects the intellectual property of others. If you believe that your work has been copied in a way that constitutes copyright infringement, contact the Superintendent.

- i. An electronic or physical signature of the person authorized to act on behalf of the copyright owner;
- ii. A description of the copyrighted work allegedly infringed upon;
- iii. A description of where the alleged infringing material is located on the District Web site;
- iv. An e-mail and postal address, as well as your telephone number;
- v. A statement by you that you have a good-faith belief that the use of the alleged infringing material is unauthorized by the copyright owner, its agent, or the law; and
- vi. A statement by you, made under penalty of perjury, that the above information in your notice is accurate and that you are either the copyright owner or authorized to act on the copyright owner's behalf.

## **G. Contact Information**

If you wish to contact Polk School District to request permission to use any materials, you may send a letter delivered by first class U.S. Mail, postage prepaid to the following addresses:

Polk School District  
Office of Superintendent  
612 S. College Street  
Cedartown, GA 30125